



UNIFIED PORT OF SAN DIEGO BENEFITS OVERVIEW HARBOR POLICE OFFICERS (TRAINEE)

Benefits are effective the first day of the month following your employment date.	
Annual Leave	144 hours per year. Accrues per pay period and begins on start date.
Holidays	13 days per year.
Salary Administration	Approximate 10% increase after successfully completing the mandated training requirements.
Health Benefits	UnitedHealthcare PPO or HMO (See enclosed medical benefits overview). Benefits are effective the first day of the month following your employment date.
Dental Benefits	Delta Dental DPO or DeltaCare USA DMO (See enclosed dental benefits overview). Benefits are effective the first day of the month following your employment date.
Life Insurance/Accidental Death & Dismemberment (AD&D)	\$20,000. Additional Voluntary Group Term Life Insurance available through The Standard Life Insurance Company.
Travel Insurance	\$300,000 policy. Coverage while traveling out of town on business for the District.
Wellness Reimbursement	\$200.00 per calendar year (Items related to health and wellness).
Wellness Center	Gym available at District locations (Administration Building, Harbor Police, and General Services & Procurement).
Tuition Reimbursement	\$2,000 per fiscal year (Tuition and Books).
Commuter Pass Reimbursement	100% Reimbursement for cost of monthly commuter pass for train, trolley or bus.
Injury Leave	100% pay less workers' compensation temporary disability, up to one year. Waiting periods may apply.
Retirement	Mandatory defined benefit retirement plan. Reciprocity available with most California public agencies. (See enclosed retirement system overview).
Social Security	District participates.