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Side Letter Of Agreement  
Between  
California Teamsters Local 911  
And The  
San Diego Unified Port District

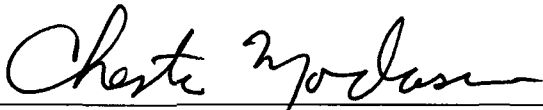
San Diego Unified Port District  
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The California Teamsters 911 (Union) and the San Diego Unified Port District (District) agree to modify the Memorandum of Understanding Between the Union and the District effective immediately to read as follows:

Safety Equipment Article 26, Section 5 – Safety Shoes

Any employee eligible for the Safety Equipment Reimbursement Program shall be reimbursed for the purchase or resale of safety shoes in an amount not to exceed one hundred and seventy-five dollars (\$175.00) per calendar year. The Program requires that the shoes and resale meet certain safety standards, and that the purchase was in accordance with the Program requirements. For such employees, all shoes worn while on duty shall meet the specifications provided by the DISTRICT'S Safety Manager. Shoes may be inspected by DISTRICT representatives periodically to assure compliance with specifications. It is agreed that the intent of this provision is to provide safety shoes to be used only while employed by the DISTRICT. For employees within thirty (30) days of separation from the District, reimbursements for eligible purchases will be processed on a case-by-case basis only after the department and Safety approval.

By Union



Chester Mordasini  
President/Business Representative

7-29-09

Date

By District



Karen G. Porteous  
Asst. Vice President, Administration

7/29/09

Date